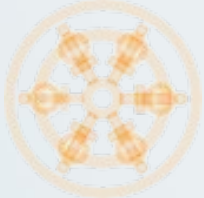


**Liberal  
Democrats  
Diversity +  
Inclusion**



# Diversity and Inclusion Calendar 2025





This calendar provides a selection of key dates, awareness raising days and some events which reflect the diverse population

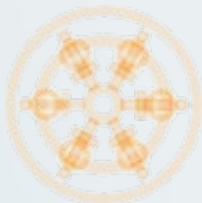
The calendar has been developed as a resource for our members to demonstrate a visible and supportive role which is committed to respecting and celebrating diverse communities, cultures and faiths. Our Diversity strategy has four objectives which are:

**Objective 1** - Increase diversity across the Liberal Democrat party in HQ and all areas (state, region and local parties) of the party with a specific focus on diversity of candidates and in particular Black and Asian people and Disabled people (and other underrepresented communities). To improve recognition that we are the natural home for these voters.

**Objective 2** - Embed and build capability and understanding of EEDI practice and enhance learning across all functions of the party through the governance and accountability and structures

**Objective 3** - External positioning of Liberal Democrats, Diversity and inclusivity with the voters and the community ensuring consistency of terminology and language.

**Objective 4** - Attraction and development / progression of capability and pipeline of members, potential votes, candidates, MP's employees and leadership.



### Use this calendar to:

- Promote equality, diversity and inclusion
- Break down barriers and foster an inclusive environment
- Avoid wastage by ensuring events are scheduled accordingly
- Ensure key events do not clash with major festivals
- Encourage wellbeing
- To support you in organizing diversity and inclusion campaigns, events and activities locally.

It is important to remember that people practice their faith in different ways, and it is best not to make assumptions. For example:

- There are a wide variety of Christian churches and organisations all of which have their own specific needs, rituals and observations.
- Some Jewish holy days have specific observations such as people not working, driving, writing, or switching on or off electrical devices.
- Muslims require access to running water for prayer.

The [community engagement toolkit](#) outlines good engagement practices that you have to think about in order to better reach marginalised groups This can then be built upon to increase the trust and confidence of the communities, which will lead to increased 'buy in' and better representation.

If the above link doesn't work you need to register for the campaigns hub. Within that you will find all sorts of resources to support our inclusion strategy. Click [HERE](#) to register.

JANUARY 2025



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1 New Year's Day	2	3	4 World Braille Day	5
6 Epiphany (Christian)	7 Christmas Day (Orthodox)	8	9	10 Asarah B'Tevet (Judaism)	11	12
13 Maghi (Sikh)	14 Mahayana New Year (Buddhist)	15	16	17	18	19 World Religion Day
20	21	22	23	24	25	26
27 Holocaust Memorial Day	28 Lailat al-Miraj* (Islam)	29 Lunar New Year	30	31		

## Lunar New Year

Chinese New Year, also known as the Spring Festival, is China's most important traditional holiday, celebrating the lunar new year. It involves family reunions, feasts, and various cultural traditions, such as lion dances, fireworks, and the giving of red envelopes. The festival lasts 15 days, ending with the Lantern Festival.

## Find out more:

<https://www.rmg.co.uk/stories/topics/lunar-new-year-dates-animals-zodiac>

FEBRUARY 2025



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					1 Imbolc(Christian/Pagan/Wiccan)	2 Candlemas (Christian)
3	4	5 Vasant Panchami** (Hindu)	6	7	8	9
10	11 International Day of Women and Girls in Science	12	13 Tu B'Shevat (Judaism)	14 Valentine's Day (Christian)	15 Nirvana Day (Buddhist)	16
17	18	19	20	21	22	23
24	25	26 Shivratri (Hindu)	27	28		

## International Day of Women and Girls in Science

The International Day of Women and Girls in Science, observed on February 11th, aims to promote gender equality in science and technology fields. It highlights the contributions of women scientists and encourages young girls to pursue careers in STEM by addressing the barriers and biases that they face.

### Find out more:

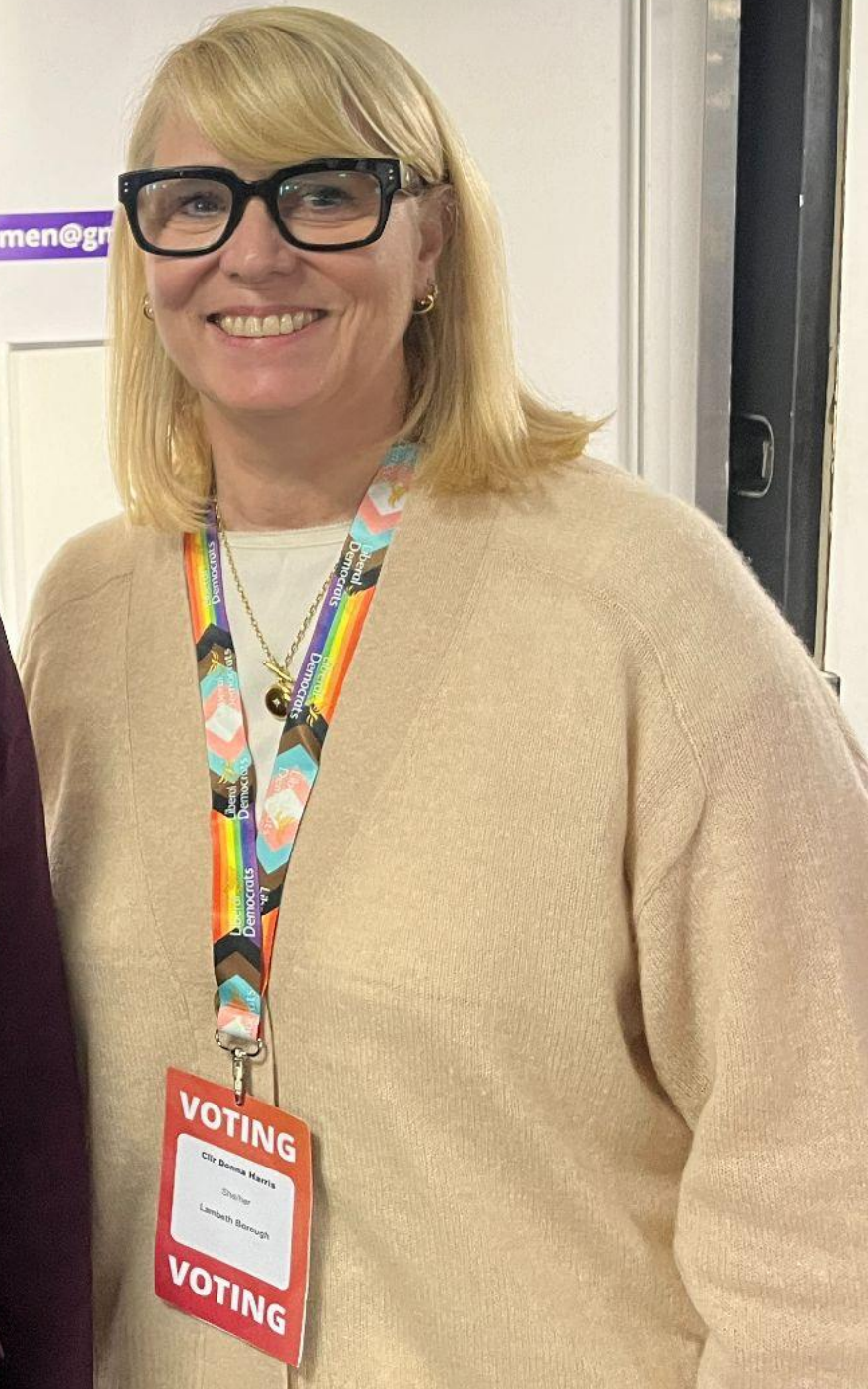
<https://www.womeninscienceday.org>

MARCH 2025

# Liberal Democrat Women

libdemwomen.org

libdemwomen@gm





Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					Ramadan 1 Begins (Islam)	2
3	Shrove 4 Tuesday (Christian)	Ash 5 Wednesday - Lent begins (Christian)	6	7	8	9 International Women's Day
10	11	12	Purim 13 Begins (Jusaidm)	Hola Mohalla 14 (Sikh)	15	16 International Day to Combat Islamophobia
17 St. Patrick's Day	18	19	Naw-Rúz 20 (Bahá'í) Ostara (Pagan)	21	22	23
24	25	26	Laylat 27 al-Qadr* (Islam)	28	29	30 Mothers Day  (Clock Change+1hr)
International Transgender Day of Visibility 3 1						
Eid al-Fitr* (Islam)						

## Ramadan

Ramadan is the ninth month of the Islamic lunar calendar, observed by Muslims worldwide as a period of fasting, prayer, reflection, and community. It commemorates the first revelation of the Quran to Prophet Muhammad. Muslims fast from dawn until sunset, focusing on spiritual growth, charity, and empathy for the less fortunate.

## Find out more:

<https://ing.org/resources/for-all-groups/calenda-r-of-important-islamic-dates/ramadan-informati-on-sheet/>

APRIL 2025



# APRIL 2025

Autism Awareness Month | Stress Awareness Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1	2	3	4	5	6
7	8	9	10	11	Passover Begins (Judaism) 12	13
14 Vaisakhi** (Hindu, Sikh)	15	16	17	18 Good Friday (Christian)	19	20 Ridván (Bahá'í) Easter Sunday (Christian)
21 Easter Monday (Christian)	22	23 St. George's Day	24	25	26 International Lesbian Visibility Day	27
28 Ninth Day of Ridván (Bahá'í)	29	30				

## Autism Awareness

Every April Autism Speaks celebrates World Autism Month beginning with United Nations-sanctioned World Autism Awareness Day on April 2. Today, misconceptions of autism and the frequency in which people are excluded, threaten access to the vital information, resources and support autistic people and their families need.

### Find out more:

<https://www.autismspeaks.org/world-autism-month>

MAY 2025



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
			1 Twelfth Day of Ridván (Bahá' í)	2	3	4
May Day Bank Holiday International Family Equality Day 5	6	7	8	9	10	11
12 Vesak (Buddhist)	13	14	15 Global Accessibility Awareness Day	16 Lag B'Omer(Judai sm)	17 IDAHOBIT	18
19	20 Orthodox Easter (Christian)	21	22	23 Declaration of the Báb (Bahá' í)	24	25
26 Spring Bank Holiday	27	28 Ascension of Bahá'u'lláh (Bahá'í)	29	30	31	

## Vesak

Vesak, or Buddha Purnima, is a significant Buddhist festival commemorating the birth, enlightenment (nirvana), and death (parinirvana) of Gautama Buddha. Celebrated on the full moon day in May or June, it involves prayer, meditation, and acts of kindness. Buddhists reflect on Buddha's teachings of compassion, peace, and enlightenment.

### Find out more:

<https://www.bbc.co.uk/newsround/48106687>

JUNE 2025



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	
						1 Shavuot Begins (Judaism)	
2	3	4	5	6 Waqf al Arafa - Hajj Day (Islam)	7	8	
9	10	11	12	13	14	15	
16 Guru Arjan Martyrdom (Sikh)	17 Eid al-Adha (Islam)	18 Autistic Pride Day	19	20	21 Summer Solstice/Litha (Wicca/Pagan)	22 National Windrush Day	
23 International Women in Engineering Day	24	25	26	27 Muharram - New Year* (Islam)	28	29	30 Monday

## National Windrush Day

First officially recognised as a day of celebration in 2017, Windrush Day takes place on 22 June each year to mark the anniversary of the arrival of HMT Empire Windrush on 22 June 1948. On this day we recognise and thank all those who arrived on Empire Windrush (known as the Windrush Generation), and their descendants, for the enormous contributions they made to Britain during its recovery from the Second World War and have continued to make ever since.

### Find out more:

<https://combatstress.org.uk/blog/history-of-windrush-day>

JULY 2025





# JULY 2025

UV Safety Month | South Asian Heritage Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1	2	3	4	5	6
7	8	9 Martyrdom of the Báb (Bahá'í)	10 Asalha Puja (Buddhist)	11	12	13 The Three Weeks (Judaism)
14 International Non-Binary People's Day	15	16	17	18 Nelson Mandela Day South Asian Heritage Month begins	19	20
21	22	23	24	25 St. James the Great Day (Christian)	26	27
28	29	30	31			

## South Asian Heritage Month

South Asian Heritage Month is the name given to the month-long celebration in the South Asian diaspora to celebrate the heritage of people with roots in the South Asian countries of India, Pakistan, Bangladesh, Sri Lanka, Afghanistan, Nepal, Bhutan, and the Maldives. It runs from 18 July to 17 August each year.

**Find out more:**

<https://southasianheritage.org.uk>

AUGUST 2025



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Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1 Lughnassadh/ Lammas (Wicca/Pagan)	2 Tisha B'Av (Judaism)	3
4	5	6	7	8 Raksha Bandhan** (Hindu)	9 Tu b'Av (work permitted) (Judaism)	10
11	12	13 Obon (Buddhist)	14	15	16 Krishna Janmashtami (Hindu)	17
18	19	20	21	22	23 International Day for the Remembrance of the Slave Trade & its Abolition	24
25 Late Summer Bank Holiday	26	27	28	29	30	31

## Nottinghill Carnival

The Notting Hill Carnival is an annual Caribbean Carnival event that has taken place in London since 1966 on the streets of the Notting Hill area of Kensington, over the August Bank Holiday weekend.

**For more info:**

<https://nhcarnival.org/>

SEPTEMBER 2025



# SEPTEMBER 2025

Sickle Cell Awareness Month | Hispanic Heritage Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1	2	3	4 Milad un-Nabi* (Islam)	5	6	7
8 Nativity of Virgin Mary	9	10	11	12	13	14
15	16	17	18 HeForShe UN-Movement	19	20	21
22 Rosh Hashanah Begins (Judaism) Autumn Equinox (Pagan)	23 International Day of Sign Language Bi Visibility Day	24	25	26	27	28
29	30					

## National Inclusion Week

National Inclusion Week (NIW), held from the 22<sup>nd</sup> to the 28<sup>th</sup> of September 2025, is an annual event across the UK that celebrates everyday inclusion in all its forms

### Find out more:

<https://diversity-inclusion-speakers.com/news/event-planning/national-inclusion-week/>

OCTOBER 2025



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1	2	3	4	5
Sukkot Begins (Judaism) 6	7	8	9	10 World Mental Health Day	11 Yom Kippur (Judaism)	12 Yom Kippur (Judaism)
13	14	15	16	17	18	19
20 Diwali (Hindu, Sikh, Jain, Buddhism)	21	22	23	24	25	26 <b>Clock Change -1hr</b>
27	28	29	30	31 All Hallows' Eve (Christian)		

## Black History Month

In the UK, Black History Month happens every October. It gives everyone the opportunity to share, celebrate and understand the impact of black heritage and culture. People from African and Caribbean backgrounds have been a fundamental part of British history for centuries. However, campaigners believe their contribution to society has often been overlooked or distorted.

### Find out more:

<https://www.blackhistorymonth.org.uk/>

NOVEMBER 2025





## Transgender Day of Remembrance

The Transgender Day of Remembrance (TDOR) honours the memory of transgender individuals who have lost their lives to anti-transgender violence. Established in 1999 by transgender advocate Gwendolyn Ann Smith, TDOR raises awareness about the violence and discrimination faced by the transgender community. The day involves memorial services, vigils, and educational events, promoting visibility, resilience, and solidarity while advocating for justice and the rights of transgender people.

**Find out more:**

<https://glaad.org/tdor>

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					1 All Saints' Day (Christian) World AIDS Day	2 Birth of Bahá'u'lláh (Bahá'í)
3	4	5 Kartik Purnima (Hindu, Jain, Sikh)	6	7	8	9 Remembrance Sunday
10	11	12	13	14	15	16
17	18	19 International Men's Day	20 Transgender Day of Remembrance	21	22	23
24	25 Elimination of Violence against Women and Girls	26	27	28	29	30 First day of Advent (Christian)

DECEMBER 2025



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1 Gita Jayanti (Hindu)	2	3	4	5	6	7
8 Bodhi Day (Buddhist)	9	10	11	12	13	14 Chanukah Begins (Judaism)
15	16 Dhanu Sankranti (Hindu)	17	18	19	20	21 Winter Solstice/Yule Wicca/Pagan
22	23	24	25 Christmas Day (Christian)	26 Boxing Day	27	28
29	30	31 New Year'S Eve				

### Hannukah/Chanukah

Hanukkah is a Jewish festival commemorating the recovery of Jerusalem and subsequent rededication of the Second Temple at the beginning of the Maccabean Revolt against the Seleucid Empire in the 2nd century BCE

**Find out more:**

<https://www.myjewishlearning.com/article/hanukkah-101/>

## Affiliated Organisations



<https://www.libdems.org.uk/aos>

For More Info:  
Diversity@libdems.org.uk